

A Statement of Commitment to Diversity, Equity, Inclusion, and Social Justice

At ASPPH, we champion social justice, equity, and health for all. We strive to create an equitable and inclusive community that respects everyone, values differences, and stands up against acts of harassment or discrimination in all forms.

ASPPH is committed to developing and supporting an organization in which diversity, equity, inclusion, and social justice are fundamental to everything we do. We strive to ensure that our unique differences are thriving and embraced within our organization, including, but not limited to: ethnicity, race, culture; sexual and gender identities and expressions; age; differences in physical and learning abilities; immigration status, nationality, national origin; education; socio-economic status; family structure; military/veteran status; political beliefs; and religious/non-religious beliefs.

As the leading voice of academic public health, ASPPH resolves to advance excellence and innovation in teaching, research, and practice. By fostering a culture of awareness and inclusion, we will strengthen collaboration with academic public health institutions around the world. We believe that a team that is comprised of diverse skill sets, and unique perspectives will drive new methods of analysis, inspire new approaches to inquiry, and advance creative solutions. As such, we endeavor to create an environment in which all individuals are treated equally and feel that their unique lived experiences are respected and acknowledged. We commit to creating and maintaining opportunities for engagement, education, and discourse related to issues of diversity, equity, inclusion, and social justice. And, we vow to provide fair treatment, opportunity, and advancement for all individuals and seek to eliminate acts of harassment and discrimination in all forms within our organization.

We acknowledge that this commitment is part of a vital continuum to tackle a long history of legally sanctioned racist and discriminatory practices, and a myriad of societal injustices. Moreover, that our efforts cannot end with this statement. We pledge to uphold and champion accountability and action by infusing diversity, equity, inclusion, and social justice into every aspect of our organization.

ASPPH as an organization commits to contributing to a more just world. We will continue this dedication by working internally and externally with our member institutions and partners around the globe to advance our deeply held tenets of public health: human rights, social justice, and health equity for everyone, everywhere.