ASPPH Presents Webinar Series Engaging Stakeholders in Undergraduate Curriculum Development

> Thursday, July 13, 2017 1- 2:00 p.m. Eastern

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Today's Presenters





Margaret Chorazy, MPH, PhD University of Iowa College of Public Health Miranda Worthen, PhD San Jose State University





College of Public Health

Building Together:

A model for an integrated undergraduate public health curriculum

Maggie Chorazy, MPH, PhD

Director, Undergraduate Programs University of Iowa College of Public Health



Learning Objectives

After participating in this session, the attendee will be able to

- 1. Identify at least one method for bringing together faculty, staff, and students to develop curricular goals
- 2. Identify at least one benefit of an integrated curriculum as compared to a non-integrated curriculum



Outline

- Developmental history and timeline
- Building together strategies to bring faculty, staff, and students together to develop curricular goals
- An integrated public health core curriculum
- Strengths and challenges



The Setting

College of Public Health founded in 1999 National trend of increased interest in public health at the undergraduate level reflected in the UI experience

- Increasing popularity of undergraduate certificate in public health
- Increasing enrollment in CPH:1400 Fundamentals of Public Health
- Increasing interest in recently developed undergrad-to-grad combined degree option

Undergraduate Timeline







College of Public Health

Building Together

Collegiate Curricular Innovations Initiative

- 1. Train highly qualified public health professionals, in research and practice disciplines, with the skills necessary to address current and future public health challenges across the globe.
- 2. Establish an innovative and engaging curriculum that reflects workforce needs and student interests and uses the most current and effective methods and tools.
- 3. Provide an environment where all students have the opportunity to engage in interdisciplinary and interprofessional education, community engagement and service learning.



College of Public Health

Building Together

Curricular Innovation Undergrad Workgroup

- Formed to represent all departments and programs, including faculty, staff, and students
- Reviewed existing undergraduate programs, guiding frameworks and principles
- Convened college-wide meetings and gathered feedback from all collegiate stakeholders
- Proposed undergraduate competencies and programs of study
- Ongoing role in curriculum development and review, including solicitation and review of new course proposals
- Ongoing role in communication with College partners





Building Together

Faculty involvement in curricular development

- Regular communication with faculty at departmental faculty meetings and collegiate open forums
- Meetings to facilitate faculty collaboration in course development
- Professional development opportunities hosted 1-2 times per month in collaboration with the UI Center for Teaching
- Undergraduate faculty teaching retreat, annually in the summer
- Incentives for undergraduate course development and interdisciplinary team teaching



Building Together

Student involvement in curricular development

- Graduate students and graduate student leaders invited to open forums and meetings
- Regular contact with undergraduate majors
- Frequent undergraduate course assessment midcourse and end of term

The Undergraduate Public Health Curriculum

- Degrees offered BA and BS, public health
- Shared public health core for both degrees, which is largely interdisciplinary and team taught
- Specific BA and BS degree requirements
- Public health electives
- Professional development requirement
- Experiential learning requirement
- Public health capstone

IVERSITY

College of Public Health



College of Public Health

Public Health Core

CPH:1050 College of Public Health Direct Admit Seminar CPH:1400 **Fundamentals of Public Health** CPH:1600 Public Health Science: Inquiry and Investigation in **Public Health** CPH:2050 Second Year Undergraduate Public Health Seminar CPH:2400 The U.S. Health System in a Global Context CPH:2600 Introduction to Public Health Methods CPH:3050 Third Year Undergraduate Public Health Seminar CPH:3400 Health, Work, and the Environment CPH:3500 **Global Public Health** CPH:3700 Methods for Program Implementation and Evaluation Various Experiential Learning – Research, Internship, Service Learning, Global Learning Capstone: Practice of Evidence-Based Public Health CPH:4999



What Worked Well?

- Commitment by collegiate leadership, including Dean, Associate Deans, departmental chairs, and program directors
- Collaborative engagement of faculty, staff, and students
- Departmental silos broken down
- Development of a brand new undergraduate curriculum that ensures the academic integrity of our graduate programs



Potential Challenges

- Opportunities for miscommunication
- Competing interests in an environment of scarce resources
- Perceived threats to existing graduate programs



Conclusions

- Multiple strategies available to bring partners together
- Support of institutional leadership is critical
- The results of the effort may have longstanding effects on the culture of an institution



College of Public Health

Acknowledgements

Past and current Curricular Innovation Undergraduate Workgroup members

Kathy Andrews Grant Brown Jason Daniel-Ulloa Brandi Janssen Katie McCullough Danielle Riley

Tanya Uden-Holman

Kim Williams

Gideon Zamba

Xi Zhu

College of Public Health Executive Committee University of Iowa Center for Teaching

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Developing an undergraduate public health degree on a shoestring budget

Miranda Worthen

With thanks to: Anne Demers, Anji Buckner, Kevin Roe, Van Ta Park, Felicia Noonis, Robert Rinck and all the faculty, students, and alumni in Health Science at SJSU

San José State University

- 30,000 students, 83% undergraduate
- Ethnically and racially diverse
- 48% from local county
- # of students at SJSU from lowest income quintile is more than at all the Ivy Leagues combined



Health Science & Recreation

Health Science / Public Health

- B.S. Health Science
- B.S. Health Science with a Concentration in Health Service Administration
- Minor Health Science
- Minor Health Professions
- MPH, Specialization in Community Health Education

Recreation

- B.S. Recreation
- B.S. Recreation, Recreation Management
- B.S. Recreation, Recreation Therapy
- Minor Recreation
- Minor Complimentary and Alternative Health Practices

Health Science Program

- 585 Majors in Health Science
- 50+ Minors in Health Science & Health Prof.
- 2 Assistant Prof., 1 Associate Prof.
- @ 30 Lecturers each semester, many of whom teach multiple classes and have taught for many years

Transitioning to PH

- 2013 2015: Faculty engaged in discussion about whether to revise undergraduate curriculum and seek accreditation
- Coincided with WASC Program Plan cycle
- Regular topic at monthly faculty meetings
- Some initial research on requirements
- Vote in Spring 2015 to devote resources to further investigation

Fall 2015

Resources: 1 faculty member with 0.2 AT

- Review CEPH criteria
- Analyze curricula from @ 70 programs
- Compare current HS curricula
- Identify gaps, areas of redundancy, etc.
- Understand context (SB 1440 and CCC TMC, FTES, budget, SJSU/CSU requirements, etc)

Required Courses

Preparation Courses

SCHOOL	Human Biology	Human Physiology	Statistics	Anatomy	Accounting	Medical Term	Other Science	Social Science/ Human Behavior	Personal Health/ community Health
SFSU	х	х	х				х		
ETSU		х		х					
EKU		х	х	х	х	х	х		
UMD	х	х		х		х		х	х
CHE									
UW-LC	х	х	х	х			х	х	
CUNY			х				х	х	
SLU			х				х		
GWU	x		х					х	
UMD	х	x		х			х		
UA -	x		х					x	
SUNY									
U of A									
UCB	x	x	х				ххх	xxx	
UCI	х		х				ххх	xxx	
SJSU			67				GE	GE	1, 15

Core PH Courses

SCHOOL	Global Health	Intro PH	Heath Care / Services	Ері	Biostats	Research Methods	Disparities / Justice	Enviro Health	Health Ed / Promotion	Policy	Elective track
SFSU			x	x	x	x	x	x			
ETSU		x	xx	x	X			X			
SLU	x	x	x	x	x		x				
EKU - CH	x	x		x							
GWU	x	x	x	x					x	х	х
UMD	х	x	x	x	x	x	x	х	x	х	х
UA -	х	х	х	x	х		х	х			х
SUNY											
U of A	х		х	x	х		х	х	х	х	х
UW - LC	х	х	х	х	х	х		х			
UCB				х	х			х	х	х	х
CUNY		х	х	х		х	х	х			
UCI	х	х		x				х			х
SJSU	176 (elective)		162	161	167		135	172 (elective)	74/104	103	

Findings from Fall 2015

- Current program not coherent or firmly situated in a particular expertise or emphasis.
- Current program has slight emphasis on community health education, but gaps exist.
- General public health degree also has gaps, but some of these caps could be filled by changing required courses (e.g. Env. Health and Global Health could become required).
- Concentration in HSA is adequate.

Spring 2016

Resources: 1 faculty member with 0.2 AT

With authorization from faculty, moved ahead with developing proposals and revisions to:

- B.S. in Public Health
- B.S. in Public Health, CHE Concentration
- B.S. in Public Health, HSA Concentration
- Minor Public Health
- Minor Health Professions

Fall 2016

Resources: 1 faculty member with 0.2 AT

- Stakeholder outreach
- Proposing degree name change

Stakeholder Outreach

- 2 FGDs lecturers and T/TT faculty
- 1:1 and small group conversations with lecturers
- 1:1 conversations with internship preceptors and employers
- 2 FDGs with recent alumni
- 1 follow up meeting with alumni and current students
- alumni survey (N = 108)
- meeting with Community College advisors (Spring 2017)

Stakeholder Outreach (Cont.)

- Classroom visits (2 classes with > 100 enrollment, + my classes)
- Visit with 2 student groups (Health Science Peer Advisors and Health Science Honor Society)
- Collaborated with HSPA to develop anonymous feedback opportunities:
 - student survey (N=61)
 - HSPA led focus group discussion
 - feedback box at the peer advisor table
 - peer advisor social with free pizza to discuss the transition and concerns
 - peer advisors gathered these data and feedback from other informal conversations on a shared google.doc

Degree Name Change

- Paperwork for name change for B.S. degrees and Minor
- Supporting documentation
- Meet with members of the:
 - College Curriculum Committee
 - Undergraduate Studies Committee
 - Curriculum & Research Committee
- Discuss changes with Dean and Provost to ensure their support

Spring 2017

Resources: 1 faculty member with 0.2 AT, 3 faculty members with 0.1 AT (2 lecturers, 1 T)

Scope of work: Basically, decide everything, write everything, plan everything.

PH Working Group Tasks

- PLOs for new B.S. PH degree
- PLOs for each concentration
- Finalize degree requirements for each degree
- Solicit faculty input re. mapping CLOs to PLOs
- Revise CLOs and identify essential assignments for each core course*
- Modify existing courses to remove redundancy & equitably distribute workload*

PH Working Group Tasks (Cont.)

- Map Assignments: CLOs: PLOs: CEPH criteria
- Timeline for new elective course proposals
- Course modifications
- Propose new courses
- Prepare documents

Anticipating Impact & Planning

- Develop schedule for Fall and Spring classes
- Project the cost for teaching each course based on average faculty salary (lecturer and T/TT)
- Project the number of FTES the new curriculum can teach
- Revise numbers of students to admit based on targeting the FTES that our new curriculum can teach:
 - First time freshmen
 - Transfers
 - Change of major students (typically sophomores)
- Create pathway for program growth (based on administration desire)

Anticipating Impact & Planning (Cont.)

- Create advising roadmaps for students at different phases of the curriculum
 - Community college pipeline with Catalog Rights to old courses
 - Freshmen, sophomores, juniors, seniors
 - Provide transparent substitutions for students opting to exercise their right to different catalog years

Conclusion

- Advantages and disadvantages to starting with an existing degree vs. starting from scratch
- Engaging stakeholders on a shoestring budget means going to them
- Important to budget for additional faculty designers at key junctures
- Anticipate bureaucratic hurdles and smooth them in advance

Questions or Comments?

Join the Conversation...





Thank you to Today's Presenters

Now taking questions.





Margaret Chorazy, MPH, PhD University of Iowa College of Public Health Miranda Worthen, PhD San Jose State University



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See the webinar event page on the ASPPH website for a link to the **archived webinar**:

http://www.aspph.org/event/aspph-presents-engaging-stakeholdersin-undergraduate-curriculum-development/

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